

General Information

Foundation:	1980
Group affiliation:	No
Employees GLEICH Group:	approx. 160
Turnover (last year):	approx. EURO 75 Mio.
Distribution area:	Global
Correspondence languages:	
- Global:	English
- D, A, CH:	German
- CZ, SK:	Czech
- PL:	Polish
- Spanish-speaking countries:	Spanish
- Portuguese-speaking countries:	Portuguese
- Russian-speaking countries:	Russian
- Web - Address:	www.gleichaluminium.com

Business activities

Manufacturer:	G.AL®-Precision Machined Cast Aluminium Plates G.AL®-Precision Machined Rolled Aluminium Plates G.AL®-Mould making cast plates G.AL®-DYNAMIC Special Type of Alloys
Trading Goods:	Aluminium rolled material Aluminium round bars
Note:	G.AL is a registered trademark of GLEICH Aluminum GmbH, Kaltenkirchen, Germany
Other Services:	Delivery of full plates in standard sizes and individual cuttings, contour-cuttings, production of drawing parts, assembly groups, surface treatment, material test, damage analyses, product- and material support and training
Product liability insurance:	Yes
Preferential authorization:	Yes (depending on the product and service!)

References

In general:	Almost all leading manufacturers of the below mentioned industries either in direct or in indirect business relations
G.AL®- Precision Plates:	Machine-, jig-, gauge building, electronic- and optical industries, medicine- and laser technologies, materials handling equipment, packaging machines, defense technology, automotive industry, ship building, utility vehicle industry, semiconductor, etc.
G.AL®- Mould making plates:	Mould making, model making, machine building, electronic industry, automotive industry, utility vehicle industry
G.AL®-DYNAMIC Special type of alloys:	Vacuum-, laser technology, hydraulic components, defense technology, semiconductor, etc.
Aluminium Roundbars and Rolled Plates:	Machine-, jig building, electronic industries, materials handling equipment, packaging machines, automotive industry, ship building, utility vehicle industry, etc.

Management system

Quality management system: Certified according to DIN EN ISO 9001 : 2015
 Energy management system: Certified according to DIN EN ISO 50001
 Authorized Economic Operator [AEO] Full (AEO-F)

Quality Management

Frequently Asked Questions	Answer	
	Yes	No
Is a certified QM system introduced?	X	
Are responsibilities defined and documented?	X	
Are internal audits carried out?	X	
Are customer audits allowed?	X	
Is the cost of non-conformance recorded and evaluated (complaint, failures)?	X	
Is a test planning introduced?	X	
Are there quality tests during production?	X	
Is a final control realized and evaluated?	X	
Are there written procedures for dealing with defective parts?	X	
Can all testing and measuring tasks be realized?	X	
Is there a test equipment list?	X	
All measuring instruments are tested regularly?	X	
Are there any TQM - Activities?		X
Is a supplier evaluation implemented?	X	
Is an incoming goods inspection implemented?	X	
Are there fixed supplier quality measures?	X	
Are there any special or other approvals or certifications regarding the products or the company?		X
Can the products with certificates 2.1, 2.2 and 3.1 in accordance with DIN EN 10204: 2004 be delivered?	X	
Can at the express request of the customer a certificate 3.2 according to DIN EN 10204: 2004 be ordered?	X	
Can be realized in case of damage a material testing in our company?	X	
Are customers' general business terms or general terms and conditions of purchase accepted?		X
Are there any technical delivery conditions for the products?	X	
Can QAA be agreed?	X	
Is there the possibility of secrecy / confidentiality agreements?	X	
Are there any rights or opportunities for Patent opening arising from Community development, would these only awarded to the partners?		X
Conform the products the directive on the restriction of hazardous substances? Can such a declaration be issued?	X	
Does a safety data sheets according to (EC) 1907/2006 (REACH) exist for all products?	X	
Are Deliveries guaranteed under the REACH Regulation?	X	

Corporate principle

The corporate management of the GLEICH Group commits himself to maintain a clean and safe environment and a socially and ethically exemplary personnel policy.

One main goal is to secure the future of our company with the best possible sustainability.

Sustainability is a development that will bring the needs of the present generation with the requirements of future generations in accordance.

The management of social issues is an important pillar for a successful and sustainable corporate management as well.

We expect from all our business partners - suppliers and customers or other stakeholders - similar principles and rules.

Economic principles

The GLEICH Group agrees to create all products and services with a high quality, environmentally friendly, socially responsible and fair and to sell them under fair market conditions.

This includes among other things:

- A DIN EN ISO 9001: 2015 certified quality management system,
- A DIN EN ISO 50001 certified energy management system,
- A certified Authorized Economic Operator (AEO-F),
- A market-oriented product and service management,
- A responsible cost management,
- A sustainable human resources policy,
- A comprehensive safety management,
- A comprehensive social management.

Environmental principles

The GLEICH Group and all its employees commit themselves to preserve and to maintain the ecological balance of our planet. We are committed to a responsible use of resources and act accordingly.

A 100% -Recycling system is part of this commitment.

Ethical principles

All companies and employees of the GLEICH Group commit themselves to a socially responsible and ethically correct behavior.

This includes among other things:

- To accept and comply the obligation of the National Labor Law as well as international agreements,
- The prohibition of child-labor,
- The prohibition of forced labor, also including the purposes of Social Accountability 8000 (SA8000),
- Compliance with all applicable rules, regulations and directives relating to the health and safety of all persons working for the company or in the company,
- Compliance with the maximum working time agreement, a socially designed overtime arrangement and sufficient rest time regulations (at least 1 day a week off work and generous vacation policy)
- Wages that allow secured basic services but at least in the level of the statutory minimum wage,
- The prohibition of discrimination (no discrimination based on race, caste, national origin, religion, sex, sexual orientation, union or political membership),
- The prohibition of disciplinary measures in accordance with the SA8000 (psychological, physical and verbal abuse or their acceptance and coercing [bullying] oft he staff),
- The prohibition of any restrictions concerning the freedom of speech,
- No processing / use of raw materials, which are obtained in defiance of social, ethical, environmental, economic or principles of international law (conflict of raw materials, inter alia in accordance with the Dodd-Frank Act).

Loyalty

Loyalty means to trust each other. GLEICH shares this trust with its customers, employees and suppliers based on an open and honest partnership.

Loyalty is one of the fundamentals within our company and our business relations.

Integrity

With our global business activities we condemn all practices that are not based on trust, integrity and fairness. Corruption and unfair competition do not contribute to form a long-term harmonious partnership. All our partners are aware of this principle and are invited by us, also to refrain from such practices.

Organizations within the GLEICH Group***GLEICH Aluminium GmbH*** ***Holding***

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E-Mail: info@gzt.gleich.de**GLEICH Aluminium s.r.o.*****Cutting facility for individual cuttings, End-user sales***

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